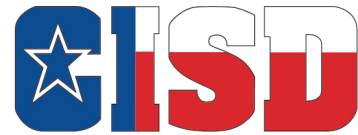


Crowley ISD Board of Trustees

Unofficial Summary of Actions

June 30, 2016



PUBLIC HEARING

A public hearing took place on the budget and proposed tax rate.

REPORT ITEMS

Crowley ISD sent two students and two relay teams to the **2016 UIL State Track Meet** in Austin: Jamarkus Birks, NCHS 400 meters (1st place); Derrick Samuels, NCHS 200 meter (8th place); Ivory Brown, Taj Carden, Hali Jones and Mariah Miller, CHS 4x400 relay (8th place); Deena Muanankese, Mia Williams, Tiara Parks and Hali Jones, CHS 4x400 relay (6th place).



*(First Photo: CHS Track Coach Leon Paul, Tiara Parks, Ivory Brown, Mia Williams, Mariah Miller, Deena Muanankese
Second Photo: Derrick Samuels, NCHS Track Coach Keiston Alexander and Jamarkus Birks)*

Crowley ISD Board of Trustees

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Two students qualified to represent Crowley ISD at the UIL Academic State Meet on May 23-25: Kennedy Miller (NCHS) for poetry and David Oyeka (CHS) for debate. Kim Springsted is the poetry sponsor at NCHS, and Mike Mundt is the debate sponsor at CHS.



(Mike Mundt and David Oyeka)

CONSENT AGENDA

Approved the **May 26, 2016 Organizational Board Minutes, the May 26, 2016 Regular Board Meeting Minutes and the June 9, 2016 Called Board Meeting Minutes.**

Approved the **Employment of Professional Personnel**, which includes 97 employees.

Approved the **Employment of Administrative Personnel**, which includes eight assistant principal assignments:

- Michael Diaz, North Crowley 9th Grade assistant principal
- Jonathane Gaffney, H.F. Stevens Middle School assistant principal
- Amber Laughlin, J.A. Hargrave Elementary assistant principal
- Frank Lawson, H.F. Stevens Middle School assistant principal
- Troy Shepherd, Sue Crouch Intermediate School assistant principal
- Kimberly Sherfield, North Crowley High School assistant principal
- Trina Silmon, Poynter Elementary assistant principal
- Sharla Williams, Crowley Middle School assistant principal

Approved the **May 2016 Financial Statements.**

This Unofficial Summary of Actions does not replace the official minutes approved by the Board of Trustees. To view complete agendas and additional information about each item, visit <http://esbpublic.crowleyisdtx.org>

Crowley ISD Board of Trustees

Unofficial Summary of Actions

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Approved **Out of State Travel – Employees** for Chris Ford, practicum of arts and communications teacher, to attend the Youth Entrepreneurship Training in Wichita, Kansas.

DISCUSSION ITEMS

Discussed choosing a **Delegate and Alternate to send to the Texas Association of School Administrators (TASA)/Texas Association of School Boards (TASB) 2016 Convention** in Houston. Each year the Board elects a delegate and an alternate to represent Crowley ISD during the TASB Delegate Assembly.

Discussed the 2016-17 **Student Code of Conduct**.

Discussed the **Juvenile Justice Alternative Education Program (JJAEP) Memorandum of Understanding (MOU) – Tarrant County**. The JJAEP serves all school districts in Tarrant County for expelled students for either mandatory or discretionary reasons. This MOU is for expelled students who live in Tarrant County. Minor changes were made to the MOU for 2016-17, including an address change for Tarrant County Juvenile Services and a statement to clarify a “disclosure of interested parties” is not required since all parties are governmental entities. Placement fees remained the same.

Discussed the **Juvenile Justice Alternative Education Program (JJAEP) Memorandum of Understanding (MOU) – Johnson County**. The JJAEP serves all school districts in Johnson County for expelled students for either mandatory or discretionary reasons. This MOU is for expelled students who live in Johnson County. A rate increase is included in the 2016-17 MOU. The rate for discretionary students increased from \$79 to \$86 per student attendance day to match the state paid rate for mandatory students. Several other changes are included in the new MOU as well. However, CISD has never placed a student in Johnson County JJAEP.

Discussed the **Waiver Related to Students Taking Dual Credit Courses at Institutions of Higher Education (IHEs) with Calendars of Fewer than 75,600 Minutes**. A waiver will be submitted to the Texas Education Agency to waive the 75,600-minutes calendar requirement.

Discussed the **4-H Resolution** to continue to recognize 4-H as an extracurricular activity, which would allow students to miss class to participate in a 4-H activity.

Discussed an agreement with **Communities in Schools** to provide management and support for a program that would place social workers at nine CISD campuses: Parkway Elementary, David L. Walker Intermediate, Mary Harris Intermediate, Crowley Middle School, Crowley 9th Grade, North Crowley 9th Grade, Crowley High School, North Crowley High School and Crowley Learning Center. The cost would be \$342,000 annually to Communities in Schools. Board members discussed possibly adding more schools to the program as well.

Discussed **Districtwide Beverage Vendor Renewal** with Dr Pepper/Snapple Group (DPSG) to continue providing services include all full-service vending machines, concession stands, district-sponsored meetings, etc. The terms from the original agreement remain the same for the proposed renewal.

Crowley ISD Board of Trustees

Unofficial Summary of Actions

June 30, 2016



Discussed **Request for Proposals (RFP) for Third-Party Support Services for 21st Century and Sports Tutoring Programs**. Both programs are totally grant funded, and there is no local tax dollar impact on the budget. Four RFPs have been received. Recommendations will be brought to the board at the July meeting.

Discussed **Board Policy DNA (Local): Performance Appraisal Evaluation of Teachers**. The Texas Teacher Evaluation and Support System (T-TESS) is the TEA Commissioner-recommended teacher evaluation system for Texas starting in the 2016-17 school year and will replace the current appraisal instrument, the Professional Development Appraisal System (PDAS).

Discussed **Board Policy DNB (Local): Performance Appraisal Evaluation of Campus Administrators**. The Texas Principal Evaluation and Support System (T-PESS) is the TEA Commissioner-recommended principal evaluation system for Texas starting in the 2016-17 school year.

Discussed **Board Policy FDB (Local): Admissions – Intradistrict Transfers**. The policy reflects the district's vision for innovative programming. The revisions provide opportunities for students living within and outside the district's boundaries to enjoy a CISD education. Admissions to programs of choice shall be by application and are not considered intra-district transfers.

Discussed **Board Policy FDA (Local): Admissions – Interdistrict Transfers**. The policy reflects the district's vision for innovative programming. The revisions provide opportunities for students living within and outside the district's boundaries to enjoy a CISD education. A nonresident student may be permitted to apply to a District campus for kindergarten through grade 12 if the student meets certain criteria. A nonresident student may make application for admission into a program of choice by the deadline set by the District. Selection will be based on program criteria and/or a lottery system.

Discussed **Local Policy EHBAF – Video and Audio Surveillance in the Classroom**. The District has developed local policy after recent legislation regarding video/audio surveillance in certain special education classrooms.

Discussed **Tarrant County College Memorandum of Understanding (MOU) Crowley ISD Early College High School (ECHS)**. CISD will absorb operating costs such as textbooks, furniture, salaries of CISD instructors and instructional personnel, transportation and food services. Tarrant County South Campus will provide a tuition waiver for all dual credit courses.

Discussed **Employee Contribution Program to the Chisholm Trail Education Foundation**. The foundation is looking at the possibility of creating an employee contribution program where CISD employees could voluntarily sign up for payroll deductions that would go to the foundation.

Crowley ISD Board of Trustees

Unofficial Summary of Actions

June 30, 2016



BOARD ACTIONS

Approved Acceptance of **Board Member Place 1 Trustee Jay Hinton Resignation**. Hinton resigned his seat effective June 8 because he and his family are moving out of the area.

Discussed **CISD Board of Trustees Response to Vacancy**. A motion to begin the process of appointing a new trustee failed by a vote of 4-2. According to policy and TASB legal consultation, remaining board members may fill a vacancy by appointment until the next board member election, order a special election to fill the vacancy or leave the seat vacant.

Approved a **Budget Amendment**.

Approved **Contract Renewal with Tarrant County Tax Assessor/Collector to Collect Crowley ISD Ad Valorem Taxes**. The Tarrant County Tax Office has notified Crowley ISD that this year's pricing will decrease from \$1.10 to \$0.95 for in-county accounts. This is the lowest collection fee of any urban county in Texas. As of April 2016, the District had 96,615 accounts within Tarrant County, bringing the total estimated cost to \$91,784.25

Approved **Solar Energy Proposal** with Solar City and MP2 to implement a solar energy project at eight campuses. There is no up front, out-of-pocket cost to the District for the initial purchase of equipment or installation. There is an estimated cost avoidance in utility costs of about \$225,000 over 10 years. The district pays for the power produced at the schools.

Approved the **2016-17 Budget**. The \$130.18 million budget includes a 3-percent salary increase for all current staff, teacher steps increasing 3 percent and minimum pay grades for new employees increasing by 1.5 percent.

Approved **Awarding of General Contractor for Facilities Improvements at Multiple Campuses** to Steele and Freeman. CISD received six responses to the RFP. Those six were shortlisted to four general contractors and interviewed by a panel. The estimated budget included in the RFP is \$16 million for all projects combined. The proposed General Contractor fees total \$787,106.

Projects include:

- CHS New Fieldhouse (increase square footage by 50 percent)
- CHS Softball/Baseball Fieldhouse
- CHS Locker Room Renovations in main building
- CHS Home Side Restroom Renovation
- Elementary/Intermediate Canopy Additions for drop-off/pick-up areas
- NCHS Fieldhouse Addition (increase square footage by 50 percent)
- CHS/NCHS Track Replace/Repair base and resurfacing
- CHS Football Field – New Lighting

Crowley ISD Board of Trustees

Unofficial Summary of Actions

June 30, 2016



SUPERINTENDENT REPORT

Dr. Powell gave several updates:

Meadowcreek Elementary School was vandalized during the early morning hours of June 27. Fire was set to books and supplies in a kindergarten classroom. There was water and smoke damage in that room and five other kindergarten classrooms. Crews got to work immediately with the clean-up process, and the damage should be repaired by next week. Powell thanked Meadowcreek Principal Dr. Arthurlyn Morgan and her team of teachers who came in to help take inventory of the damaged goods. He also thanked the Maintenance and Safety and Security departments for their hard work in responding. He also thanked the Fort Worth fire and police departments for their quick and thorough investigation.

Crowley ISD was proud to take more people than ever before — 109 — to the AVID Summer Institute last week in Dallas. Educators learned the latest AVID tools and strategies to help close the achievement gap by preparing all students for college readiness and success in a global society. The district's expansion of AVID continues this next school year with three new schools joining the program. Parkway Elementary and Jackie Carden Elementary will be the CISD's first elementary schools to offer AVID. Also, every student in the new Crowley Collegiate Academy Early College High School will be in AVID.

The Texas Rangers have announced that Sept. 4 will be Crowley ISD Day at Globe Life Park in Arlington. The Rangers take on the Houston Astros that day at 2:05 p.m. The first 500 tickets purchased will receive a custom Crowley High School or North Crowley High School Texas Rangers cap. Ticket information is available on the CISD website.

CISD will be closed July 4-8. Human Resources staff will be here next week to process new hires. Central Administration reopens July 11, and campuses reopen July 18.

Powell also expressed his condolences for the recent deaths of former board trustee Mark Thrash as well as Larry Shaw, founder of United Educators Association in Tarrant County.

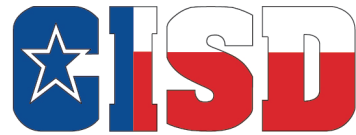
EXECUTIVE SESSION

The board discussed the district's organizational chart.

Crowley ISD Board of Trustees

Unofficial Summary of Actions

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June W. Davis
President
Place 4



Ryan Ray
Vice President
Place 5



Gary Grassia
Secretary
Place 6



Lyndae M. Benton
Trustee
Place 7



Thedrick Franklin
Trustee
Place 2



Mia Hall
Trustee
Place 3



VACANT
Trustee
Place 1