

# Crowley ISD Board of Trustees

## Unofficial Summary of Actions

July 28, 2016



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### CONSENT AGENDA

Approved the **June 30, 2016 Regular Board Meeting Minutes**.

Approved the **Employment of Personnel**, which includes 26 employees.

Approved the **Employment of Administrative Personnel**, which includes seven positions:

- Kellie Conlon – curriculum coordinator, elementary math/science
- Tamiko Ellis – curriculum coordinator, science
- DaNell Johnson – special education coordinator, special education
- Jaretha Jordan – director of professional learning
- Amy Kuhns – special education coordinator, special education
- W. David Priddy – chief academic officer
- Jarvis Walker – director of maintenance and operations

Approved the **June 2016 Financial Statements**.

### DISCUSSION ITEMS

Discussed the **2016-17 Teacher Appraisers**. A list of T-TESS certified appraisers will be brought to the Board for approval in August. All principals and designated district administrators received training in the spring. Assistant principals are receiving training this summer.

Discussed the **2016-17 Draft Compensation Plan**. All employees will receive a 3 percent increase as approved by the board in June. The Teachers/Librarians/Nurses salary matrix has been increased by 3 percent. However, the pay grade minimums, midpoints and maximums have been increased by 1.5 percent to allow current employees to move above the minimum of their pay grade.

Discussed the **Clinical Experience Program Affiliation Agreement with Huguley Memorial Hospital** for the 2016-17 school year. The agreement allows Career and Technology Education (CTE) Health Sciences students in the capstone course to complete an internship at Texas Health Resources Huguley Hospital. Students spend two to five hours a week at the internship. About 30 to 50 students, supervised by a CISD health science teacher, benefit from the internship. The district pays for the transportation of students to the hospital.

Discussed **Weighted GPA**. In Crowley ISD, advanced courses receive weighted credit for GPA calculation. Pre-Advanced Placement (AP) courses, AP courses and courses listed in Appendix B of the Texas Academic Performance Report receive a 5.0 weight and dual credit courses receive a 4.5 weight. A recommendation was

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made by CISD's director of college and career readiness to revise the policy to weight AP, dual credit, dual enrollment in a university and courses that meet criteria established by CISD as an advanced course on a 5.0 scale, with Pre-AP weighted on a 4.5 scale. Any changes would begin with the freshman class of 2016-17, under this recommendation. No action was taken on the recommendation.

### **BOARD ACTIONS**

Approved the **TCU Advise Partnership Memorandum of Understanding (MOU)** to continue the program in 2016-17 at Crowley High and North Crowley High schools. The TCU College Advising Corps provides admissions and financial aid assistance to students and families through one-on-one and group sessions. They help students identify colleges that will best serve them, help complete admission and financial aid applications and help enroll successfully at the colleges they choose. The district will employ two full-time advisers, at a cost of \$10,000 each.

Approved **Board Policy FDB (Local): Admissions – Intradistrict Transfers**. The policy reflects the district's vision for innovative programming. The revisions provide opportunities for students living within and outside the district's boundaries to enjoy a CISD education. Admissions to programs of choice shall be by application and are not considered intra-district transfers.

Approved **Board Policy FDA (Local): Admissions – Interdistrict Transfers**. The policy reflects the district's vision for innovative programming. The revisions provide opportunities for students living within and outside the district's boundaries to enjoy a CISD education. A nonresident student may be permitted to apply to a District campus for kindergarten through grade 12 if the student meets certain criteria. A nonresident student may make application for admission into a program of choice by the deadline set by the District. Selection will be based on program criteria and/or a lottery system.

Approved the 2016-17 **Student Code of Conduct**.

Approved the **Juvenile Justice Alternative Education Program (JJAEP) Memorandum of Understanding (MOU) – Tarrant County**. The JJAEP serves all school districts in Tarrant County for expelled students for either mandatory or discretionary reasons. This MOU is for expelled students who live in Tarrant County. Minor changes were made to the MOU for 2016-17, including an address change for Tarrant County Juvenile Services and a statement to clarify a "disclosure of interested parties" is not required since all parties are governmental entities. Placement fees remained the same.

Approved the **Juvenile Justice Alternative Education Program (JJAEP) Memorandum of Understanding (MOU) – Johnson County**. The JJAEP serves all school districts in Johnson County for expelled students for either mandatory or discretionary reasons. This MOU is for expelled students who live in Johnson County. A rate increase is included in the 2016-17 MOU. The rate for discretionary students increased from \$79 to \$86

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per student attendance day to match the state paid rate for mandatory students. Several other changes are included in the new MOU as well. However, CISD has never placed a student in Johnson County JJAEP.

Approved the **Waiver Related to Students Taking Dual Credit Courses at Institutions of Higher Education (IHEs) with Calendars of Fewer than 75,600 Minutes**. A waiver will be submitted to the Texas Education Agency to waive the 75,600-minutes calendar requirement.

Approved the **4-H Resolution** to continue to recognize 4-H as an extracurricular activity, which would allow students to miss class to participate in a 4-H activity.

Approved an agreement with **Communities in Schools** to provide management and support for a program that would place social workers at various CISD campuses: Parkway Elementary, David L. Walker Intermediate, Mary Harris Intermediate, Crowley Middle School, Crowley 9th Grade, North Crowley 9th Grade, Crowley High School, North Crowley High School and Crowley Learning Center. Two additional schools were added to the program as well: Meadowcreek Elementary and H.F. Stevens Middle schools. The cost is \$418,000 annually to Communities in Schools.

Approved **Districtwide Beverage Vendor Renewal** with Dr Pepper/Snapple Group (DPSG) to continue providing services include all full-service vending machines, concession stands, district-sponsored meetings, etc. After concerns raised at the June board meeting, DPSG agreed to lower the price for Booster Club purchases of 20-ounce soda bottles and 20-ounce Deja Blue Water. DPSG also agreed to stock 12-ounce cans of Diet Coke in staff/teacher vending machines if requested.

Discussed **Request for Proposals (RFP) for Third-Party Support Services for 21<sup>st</sup> Century and Sports Tutoring Programs**. Both programs are totally grant funded, and there is no local tax dollar impact on the budget. Four RFPs were received. The district recommended awarding the RFP to Clayton Yes for the 2016-17 school year with the option of renewing the agreement annually for up to five years.

Approved **Board Policy DNA (Local): Performance Appraisal Evaluation of Teachers**. The Texas Teacher Evaluation and Support System (T-TESS) is the TEA Commissioner-recommended teacher evaluation system for Texas starting in the 2016-17 school year and will replace the current appraisal instrument, the Professional Development Appraisal System (PDAS).

Approved **Board Policy DNB (Local): Performance Appraisal Evaluation of Campus Administrators**. The Texas Principal Evaluation and Support System (T-PESS) is the TEA Commissioner-recommended principal evaluation system for Texas starting in the 2016-17 school year.

Approved **Local Policy EHBAF – Video and Audio Surveillance in the Classroom**. The District has developed local policy after recent legislation regarding video/audio surveillance in certain special education classrooms.

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Approved **Tarrant County College Memorandum of Understanding (MOU) Crowley ISD Early College High School (ECHS)**. CISD will absorb operating costs such as textbooks, furniture, salaries of CISD instructors and instructional personnel, transportation and food services. Tarrant County College South Campus will provide a tuition waiver for all dual credit courses and salaries of instructors who teach college courses. The board approved the measure, so long as the TCC South Campus agrees to the lawyer's recommended changes to the memorandum.

Approved **Employee Contribution Program to the Chisholm Trail Education Foundation**. The foundation is looking at the possibility of creating an employee contribution program where CISD employees could voluntarily sign up for payroll deductions that would go to the foundation.

Approved **Endorsement of Region 11 Position A1 TASB Board Candidate**. Region 11 has one incumbent seeking reelection: Bobby J. Rigues of Aledo ISD.

Approved selection of **Delegate and Alternate to send to the Texas Association of School Administrators (TASA)/Texas Association of School Boards (TASB) 2016 Convention** in Houston. Trustee Mia Hall was chosen as the delegate, and Trustee Lyndsa Benton was selected as the alternate. Each year the Board elects a delegate and an alternate to represent Crowley ISD during the TASB Delegate Assembly.

### **SUPERINTENDENT REPORT**

Dr. Powell gave several updates:

- The communications and marketing team is excited to launch a **new CISD app**. Parents, students and staff can download the app for access to school news, calendars, push notifications and much more. The app is available for Apple and Android devices. You can find more details on our website.

- Our **new educators** report for training on Aug. 8. There will be a **CISD Expo** that afternoon from 1:45 to 4 p.m. in the Bill R. Johnson CTE Center gym that trustees are invited to attend.

- Convocation is **Thursday, Aug. 18** from 9 to 11 a.m. at Great Commission Baptist Church.

- School starts in just over three weeks on **Monday, Aug. 22**.

- To prepare for the new school year, CISD principals and district administrators attended a Lead Team retreat this week hosted by our Center for Teaching and Learning. It was a great day of team building and exploring strategies to make sure we're helping all students succeed.

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### **EXECUTIVE SESSION**

Considered a Level III grievance hearing.

### **BOARD ACTIONS**

Voted to deny the grievance in its entirety.

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**June W. Davis**  
**President**  
*Place 4*



**Ryan Ray**  
**Vice President**  
*Place 5*



**Gary Grassia**  
**Secretary**  
*Place 6*



**Lyndsa M. Benton**  
**Trustee**  
*Place 7*



**Thedrick Franklin**  
**Trustee**  
*Place 2*



**Mia Hall**  
**Trustee**  
*Place 3*



**VACANT**  
**Trustee**  
*Place 1*