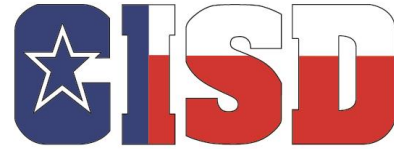


Crowley ISD Board of Trustees

Unofficial Summary of Actions

August 25, 2016



PUBLIC HEARING

Held a **public hearing on the Optional Flexible School Day Program**. A school district may offer to provide flexible hours and days of attendance for students at risk of dropping out of school or as a result of attendance requirements under the TEC. 25.092, or will be denied credit for one or more classes. The Optional Flexible School Day Program (OFSDP) allows the school district to develop and make application for a program providing this flexible time. To participate, the Board must hold a public hearing on the proposed application.

ACTION ITEM

Approved the **Optional Flexible School Day Program Application**. The program will provide an additional opportunity for students on any secondary level campuses with special circumstances to have a more accommodating schedule.

REPORT ITEMS

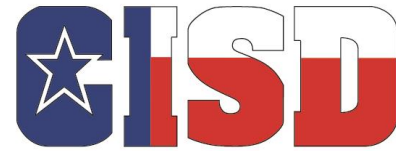
STAAR Preliminary Data and Celebrations were highlighted, including:

- This year, **89 percent of campuses** in Crowley ISD met standard. CISD exceeds the state average of campuses meeting standard.
- CISD has **reduced the number of campuses rated Improvement Required** from three to two. All of the campuses rated Improvement Required in 2015 now meet standard in 2016.
- The district saw **89 percent of schools exceed state standards in Index 2 Student Progress** — that's a 15-point increase.
- 95 percent of schools exceeded state standards in Index 3 Closing Performance Gaps**. That's six points higher than the prior year.
- 100 percent of schools exceeded state standards in Index 4 Postsecondary Readiness** for the fourth consecutive year.

Crowley ISD Board of Trustees

Unofficial Summary of Actions

August 25, 2016



Click the photo below to watch a quick video of our students highlighting our STAAR celebrations:



CONSENT AGENDA

Approved the **July 28, 2016 Regular Board Meeting Minutes and Aug. 11 Called Board Meeting Minutes.**

Approved the **Employment of Personnel**, which includes 46 employees.

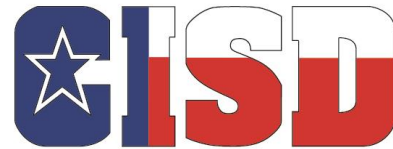
Approved the **July 2016 Financial Statements.**

Approved **Out-of-State Travel** for Annette Duvall, Theresa Paschall, Kady Donaghey, Amy Kuhns and Dan Powell to attend the annual conference of the Association of Career and Technical Education, Vision 2016, in Las Vegas, Nevada from Nov. 30 to Dec. 3. The conference focuses on career readiness and the partnership between industry, business leaders, school districts and higher education to promote a skilled workforce and highlight emerging learning and teaching technologies. Kuhns also will be recognized as one of four finalists for the ACTE Career Guidance Award at an awards ceremony. The national ACTE Career Guidance recipient will be announced at the conference.

Crowley ISD Board of Trustees

Unofficial Summary of Actions

August 25, 2016



DISCUSSION ITEMS

Discussed the **TASB Board Policy Update 105**. Click [here](#) for more information.

Discussed **Request for Qualifications (RFQ) for Solar Energy Services Provider**. At the June Board meeting, trustees authorized the District to proceed with negotiating a contract/agreement with Solar City contingent upon all applicable state and federal procurement laws being satisfied. To comply with public procurement requirements, a Request for Qualifications is currently being performed to allow all potential vendors equal opportunity to submit a proposal. Administrators hope to make a recommendation for award at the Sept. 29 Board meeting.

Discussed the **Power Factor Correction Project** — an energy savings project that would allow the district to save money in penalty fees charged for inefficiency in conversion at the load point by installing 19 capacitors at locations in the district deemed to be below an efficient level. The proposed cost of the project is \$410,000. The district can pay it up front or finance it at 3.09 percent or 3.56 percent for 60 or 72 months respectively.

BOARD ACTIONS

Approved the **TASB Board Policy Update 106**, which relates to video cameras in special education classrooms. The update reflects the new commissioner's rules. This policy will replace the one the board approved at its July meeting.

Approved the **Adoption of Tax Rate**. The board adopted a rate of \$1.65, the same as the 2015 rate, which includes \$1.17 for Maintenance and Operations and .48 for Interest and Sinking (I&S).

Approved the **2016-17 Compensation Plan**. All employees will receive a 3 percent increase as approved by the board in June. The Teachers/Librarians/Nurses salary matrix has been increased by 3 percent. However, the pay grade minimums, midpoints and maximums have been increased by 1.5 percent to allow current employees to move above the minimum of their pay grade.

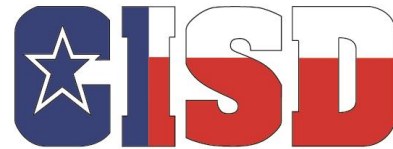
Approved a list of T-TESS certified **2016-17 Teacher Appraisers**. All principals, assistant principals and designated district administrators received training and passed the T-TESS certification exam.

Approved the **Clinical Experience Program Affiliation Agreement with Huguley Memorial Hospital** for the 2016-17 school year. The agreement allows Career and Technology Education (CTE) Health Sciences students in the capstone course to complete an internship at Texas Health Resources Huguley Hospital. Students spend two to five hours a week at the internship. About 30 to 50 students, supervised by a CISD health science teacher, benefit from the internship. The district pays for the transportation of students to the hospital.

Crowley ISD Board of Trustees

Unofficial Summary of Actions

August 25, 2016



Approved **Weighted GPA**. In CISD, advanced courses receive weighted credit for GPA calculation. Pre-Advanced Placement (AP) courses, AP courses and courses that meet criteria established by Crowley ISD as an advanced course listed in Appendix B of the Texas Academic Performance Report receive a 5.0 weight and dual credit courses receive a 4.5 weight. With the board's approval, the policy is now revised to weight AP, dual credit, dual enrollment in a university and courses that meet criteria established by CISD as an advanced course on a 5.0 scale, with Pre-AP weighted on a 4.5 scale. The weighting begins with the freshman class of 2016-17. The board noted in their unanimous vote that any students enrolled in the freshman offering of Pre-AP World History would be allowed to enroll in AP World History.

SUPERINTENDENT REPORT

Dr. Dan Powell gave several updates:

- Crowley ISD saw an incredible first week of school, the smoothest since Dr. Powell has been superintendent of the district. The first week also saw the launch of the district's new MyChoice Programs.
- Enrollment has increased at the elementary and secondary levels — up 111 students total compared to day four of last year. The total enrollment in the district's MyChoice programs is currently 1,172.
- Gary Reasons Field at Eagle Stadium will be dedicated the night of Aug. 26 before the first Crowley High School football game of the season. The dedication ceremony begins at 7:15 p.m. Reasons will attend with his family.

EXECUTIVE SESSION

Considered administration's recommendation concerning three employees who resigned their contract after the 45th day before the first day of instruction of the 2016-17 school year.

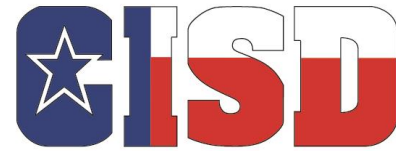
ACTION ITEM

Approved finding that good cause did not exist for three employees resigned their contract after the 45th day before the first day of instruction of the 2016-17 school year without good cause and directed the administration to file a complaint with the State Board for Educator Certification to seek sanctions for abandonment of contract.

Crowley ISD Board of Trustees

Unofficial Summary of Actions

August 25, 2016



June W. Davis
President
Place 4



Ryan Ray
Vice President
Place 5



Gary Grassia
Secretary
Place 6



Lyndsa M. Benton
Trustee
Place 7



Thedrick Franklin
Trustee
Place 2



Mia Hall
Trustee
Place 3



VACANT
Trustee
Place 1