Professional Development Plan

Audience	Plan	Timeline	Notes
All Teachers	BOY/NTO — New CISD initiatives ECHS planning, District Scavenger Hunt & Growth Mindset Collaborative Study Groups and PLC T-TESS/SLO Focused Notetaking ECHS/TCC Joint Faculty Training CIP Review of Needs Assessment for SLO Goal and Supporting Lessons Metacognition PLC — Team Building Social-Emotional Learning and SLO Instructional Strategies that Meet Academic & SE Needs (3-Sessions) Data-driven SEL & Academic Lesson	August 7-20 August 14 November 2 December 20 January 7 February 1 (Session1) February 18	Campus focus on developing social-emotional and workplace soft skills to improve school culture
	Development	Summer conferences for Teachers and	
Administrative Team	Principal: Next Level Leadership, Lead Team and Principals meetings, ECHS Principals, TCC Leadership, ECHS Regional Meetings Counselor: Counselor PLC & HS Counselor Academy, SAT/ACT Counselor Workshops, CISD SEL Steering Committee, ECHS/Dual Credit Conference	Administrative Team include: - AVID - AP/Pre-AP - ECHS Summit	Administrative Team focus on developing stronger structure for ECHS while growing professionally