Crowley Independent School District

Bess Race Elementary - TIP

2021-2022 Targeted Improvement Plan

Superintendent:
DCSI/Grant Coordinator:

Principal:
ESC Case Manager:
ESC Region:

Assurances

DCSI/Grant Coordinator

I, the District Coordinator of School Improvement/Grant Coordinator, attest that I will provide or facilitate the provision of all the necessary district-level commitments and support mechanisms to ensure the successful implementation of the Targeted Improvement Plan for this campus. I understand I am responsible for the implementation of all intervention requirements. If I am the principal supervisor, I understand I am responsible for ensuring the principal carries out the plan elements as indicated herein.

Signature:

Principal Supervisor

I, as supervisor of the principal for this campus, attest that I will coordinate with the DCSI/Grant Coordinator to provide or facilitate the provision of all the necessary district-level commitments and support mechanisms to ensure the principal I supervise can achieve successful implementation of the Targeted Improvement Plan for this campus. I understand I am responsible for ensuring the principal carries out the plan elements as indicated herein.

Signature:

Principal

I, as principal for this campus, attest that I will coordinate with the DCSI/Grant Coordinator (and my supervisor, if they are not the same person) to use the district-provided commitments and support mechanisms to ensure the successful implementation of the Targeted Improvement Plan for this campus. I agree to carry out the plan elements as indicated herein.

Signature:

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Data Analysis

Domain 1

Domain 1: What accountability goal has your campus set for this year? Be sure to include how you determined the goal for each domain and how these goals will impact your overall Accountability Rating.

By May 2021, 50% of our students in grades 3-5 will meet or exceed the passing standard in Math as measured by STAAR.

Domain 2A or 2B

Domain 2A or 2B: What accountability goal has your campus set for this year? Be sure to include how you determined the goal and how these goals will impact your overall Accountability Rating.

Domain 3

Domain 3: What accountability goal has your campus set for this year? Be sure to include how you determined the goal for each domain and how these goals will impact your overall Accountability Rating.

Subject Areas and Student Groups

Which subjects are a focus this year when thinking about student performance? Why have you identified these specific subject areas? What is the intended impact on your accountability domain scores?

Which student group outcomes are you targeting in these goals? What is the intended impact on your accountability domain scores?

Essential Actions

Essential Action : Develop campus instructional leaders with clear roles and responsibilities.
Implementation Level: Partial Implementation

Essential Action : Recruit, select, assign, induct and retain a full staff of highly qualified educators.
Implementation Level: Beginning Implementation

Essential Action : Compelling and aligned vision, mission, goals, values focused on a safe environment and high expectations.
Implementation Level: Planning for Implementation

Essential Action : Daily use of high-quality instructional materials aligned to instructional planning calendars and interim and formative assessments.
Implementation Level: Beginning Implementation

Essential Action : Effective classroom routines and instructional strategies.
Implementation Level: Beginning Implementation

Essential Action : Data-driven instruction.
Implementation Level: Beginning Implementation

Cycles

Cycle 1 - (Sept – Nov)

Did you achieve your student performance data goals? Why or why not?: We did not meet our academic goals, however we are moving in the correct direction.

1. Essential Action 5.1: Effective classroom routines and instructional strategies.

Implementation Level: Beginning Implementation

Rationale: According to the Effective Schools Framework diagnostic, Essential Action 5.1, Effective Classroom
Routines and Instructional Strategies, will be a prioritized focus area for 2021 - 2022.

Who will you partner with?: TIL

How will you build capacity in this Essential Action? Engaging with the CISD Curriculum and Instruction and Teaching and Learning Departments will help us ensure we are developing effective classroom routines and procedures. The trainings offered through these two departments along with trainings offered on Bess Race campus for CHAMPS will build capacity with leaders, classroom teachers and support personnel at Bess Race Elementary for consistently implementing management strategies and best practices which support effective classroom instruction. These classroom and building-wide practices will ensure rigorous Tier 1 for every student.

How will you communicate these priorities to your stakeholders? How will you create buy-in?: Teachers will participate in ongoing professional development supporting effective classroom routines and instructional practices.
Data from classroom walk-throughs, the diagnostic information from the Effective School Framework and teacher survey feedback will be utilized to create buy-in from the faculty and staff.
These priorities will be communicated to parents in a variety of formats including parent meetings and newsletters.

Desired Annual Outcome: By May of 2022, 90% of teachers will successfully implement all CHAMPS in their classrooms. New CHAMPS procedures will be implemented successfully in hallways and cafeteria.

District Commitment Theory of Action: Principal supervisor will observe CHAMPS implementation in classrooms.

Desired 90-day Outcome: The ILT will conduct the initial campus training for CHAMPS, conduct campus walks, and will participate in the Effective School Framework analysis.

District Actions: The Principal supervisor will participate in the Effective School Framework campus evaluation.

Did you achieve your 90 day outcome?: Yes

Why or why not?: EFS was utilized to evaluate the campus use of CHAMPS.

Step 1 Details	Reviews

Action Step 1: Campus wide training in CHAMPS will occur campus wide during the Back to School Week.
     Evidence Used to Determine Progress: Campus Sign-in sheets
     Person(s) Responsible: Campus Administration
     Resources Needed: Safe and Civil Schools resources
     Addresses an Identified Challenge: No
 	
  - **Start Date:** August 9, 2021 - **Frequency:** One Time - **Evidence Collection Date:** August 13, 2021
	Progress toward Action Steps: Met
	 Necessary Adjustments/Next Steps:

Step 2 Details	Reviews

Action Step 2: Effective School Framework will conduct a campus walk to assess the use of CHAMPS building wide.
     Evidence Used to Determine Progress: Count the classrooms where CHAMPS is witnessed in use.
     Person(s) Responsible: Principal, Principal Supervisor, Region Service Center personnel
     Resources Needed: EFS Grant
     Addresses an Identified Challenge: None
 	
  - **Start Date:** October 4, 2021 - **Frequency:** One Time - **Evidence Collection Date:** October 29, 2021
	Progress toward Action Steps: Met
	 Necessary Adjustments/Next Steps:

What challenges do you think you'll encounter in achieving desired campus or student outcomes for this cycle?: None

What specific action steps address these challenges?: None

Cycle 1 - (Sept – Nov)

2. Essential Action 5.3: Data-driven instruction.

Implementation Level: Beginning Implementation

Rationale: According to the Effective Schools Framework diagnostic, Essential Action 5.3, Data Driven Instruction, will be a prioritized focus area for 2021 - 2022.

Who will you partner with?: TIL

How will you build capacity in this Essential Action? Engaging with the Professional Learning Community and the Campus Performance Review Committee will build teacher capacity in building data-informed decisions. Weekly PLC's will be trained in the analysis of the Student Expectations, the development of aligned learning targets, and development of aligned Exit tickets. The PLC will then participate in planning which reflects and builds on students' data in the Exit tickets, quick checks and benchmarks.

How will you communicate these priorities to your stakeholders? How will you create buy-in?: Teachers will participate in ongoing professional development in the area of Rigor Planning, Learning Targets, Exit tickets.
Data from classroom walk-throughs, quick checks, benchmarks and will be used by teachers and school leadership to determine instruction and intervention.
These priorities will be communicated to parents in a variety of formats including parent meetings and newsletters.

Desired Annual Outcome: By May of 2021, 90% of grade level teachers will successfully have implemented data-driven instructional practices including; Rigor Planning, creating aligned learning targets, quick checks, benchmarks, exit tickets, and long range planning within the PLC as reflected in the PLC agendas and classroom walk throughs.

District Commitment Theory of Action: The Principal Supervisor will participate in the campus walkthroughs and the rigor planning.

Desired 90-day Outcome: None

District Actions: None

Did you achieve your 90 day outcome?: Yes

Why or why not?: Teachers and admin team were trained in Rigor Planning and Learning Target Alignment.

Step 1 Details	Reviews
Action Step 1: The Instructional Leadership Team will participate in Rigor Training in order to train teachers during the PLC time. **Evidence Used to Determine Progress:** Sign-in Sheets, PLC agendas, Know-show chart **Person(s) Responsible:** Admin team and Instructional Support Management **Resources Needed:** Training in use of the Know-Show charts **Addresses an Identified Challenge:** None - **Start Date:** September 7, 2021 - **Frequency:** None - **Evidence Collection Date:** September 30, 2021	**Progress toward Action Steps:** Significant Progress **Necessary Adjustments/Next Steps:**

Step 2 Details	Reviews

Action Step 2: Teachers will be trained in the development of Know-Show charts for increased instruction in rigor.
    Evidence Used to Determine Progress: None
    Person(s) Responsible: None
    Resources Needed: None
    Addresses an Identified Challenge: None
 	
  - **Start Date:** None - **Frequency:** None - **Evidence Collection Date:** None
	Progress toward Action Steps: Significant Progress
	Necessary Adjustments/Next Steps:

What challenges do you think you'll encounter in achieving desired campus or student outcomes for this cycle?: None

What specific action steps address these challenges?: None

Cycle 2 - (Dec – Feb)

Did you achieve your student performance data goals? Why or why not?: None

1. Essential Action 5.1: Effective classroom routines and instructional strategies.

Implementation Level: Beginning Implementation

Rationale: According to the Effective Schools Framework diagnostic, Essential Action 5.1, Effective Classroom
Routines and Instructional Strategies, will be a prioritized focus area for 2021 - 2022.

Who will you partner with?: TIL

How will you build capacity in this Essential Action? Engaging with the CISD Curriculum and Instruction and Teaching and Learning Departments will help us ensure we are developing effective classroom routines and procedures. The trainings offered through these two departments along with trainings offered on Bess Race campus for CHAMPS will build capacity with leaders, classroom teachers and support personnel at Bess Race Elementary for consistently implementing management strategies and best practices which support effective classroom instruction. These classroom and building-wide practices will ensure rigorous Tier 1 for every student.

How will you communicate these priorities to your stakeholders? How will you create buy-in?: Teachers will participate in ongoing professional development supporting effective classroom routines and instructional practices.
Data from classroom walk-throughs, the diagnostic information from the Effective School Framework and teacher survey feedback will be utilized to create buy-in from the faculty and staff.
These priorities will be communicated to parents in a variety of formats including parent meetings and newsletters.

Desired Annual Outcome: By May of 2022, 90% of teachers will successfully implement all CHAMPS in their classrooms. New CHAMPS procedures will be implemented successfully in hallways and cafeteria.

District Commitment Theory of Action: Principal supervisor will observe CHAMPS implementation in classrooms.

Desired 90-day Outcome: None

District Actions: None

Did you achieve your 90 day outcome?: Yes

Why or why not?: None

Step 1 Details	Reviews

Action Step 1: Effective School Framework will conduct a campus walk to assess the use of CHAMPS building wide.
     Evidence Used to Determine Progress: Count the classrooms where CHAMPS is witnessed in use.
     Person(s) Responsible: Principal, Principal Supervisor, Region Service Center personnel
     Resources Needed: EFS Grant
     Addresses an Identified Challenge: None
 	
   - **Start Date:** October 4, 2021 - **Frequency:** One Time - **Evidence Collection Date:** October 29, 2021
	Progress toward Action Steps: Met
	 Necessary Adjustments/Next Steps:

Step 2 Details	Reviews
Action Step 2: Campus wide training in CHAMPS will occur campus wide during the Back to School Week. **Evidence Used to Determine Progress:** Campus Sign-in sheets **Person(s) Responsible:** Campus Administration **Resources Needed:** Safe and Civil Schools resources **Addresses an Identified Challenge:** No - **Start Date:** August 9, 2021 - **Frequency:** One Time - **Evidence Collection Date:** August 13, 2021	**Progress toward Action Steps:** Met **Necessary Adjustments/Next Steps:**

Step 3 Details	Reviews
Action Step 3: Effective School Framework will conduct a campus walk to assess the use of CHAMPS building wide. **Evidence Used to Determine Progress:** Count the classrooms where CHAMPS is witnessed in use. **Person(s) Responsible:** Principal, Principal Supervisor, Region Service Center personnel **Resources Needed:** EFS Grant **Addresses an Identified Challenge:** None - **Start Date:** October 4, 2021 - **Frequency:** One Time - **Evidence Collection Date:** October 29, 2021	**Progress toward Action Steps:** Significant Progress **Necessary Adjustments/Next Steps:** Teachers who are in need of further CHAMPS training will be coached by the administrative team.

Step 4 Details	Reviews
Action Step 4: Campus wide training in CHAMPS will occur campus wide during the Back to School Week. **Evidence Used to Determine Progress:** Campus Sign-in sheets **Person(s) Responsible:** Campus Administration **Resources Needed:** Safe and Civil Schools resources **Addresses an Identified Challenge:** No - **Start Date:** August 9, 2021 - **Frequency:** One Time - **Evidence Collection Date:** August 13, 2021	**Progress toward Action Steps:** **Necessary Adjustments/Next Steps:**

Step 5 Details	Reviews

Action Step 5: Effective School Framework will conduct a campus walk to assess the use of CHAMPS building wide.
 	
    Evidence Used to Determine Progress: Count the classrooms where CHAMPS is witnessed in use.
    Person(s) Responsible: Principal, Principal Supervisor, Region Service Center personnel
    Resources Needed: EFS Grant
    Addresses an Identified Challenge: None
 	
  - Start Date: October 4, 2021 **- Frequency:** One Time **- Evidence Collection Date:** October 29, 2021
	Progress toward Action Steps:
	
	Necessary Adjustments/Next Steps:

What challenges do you think you'll encounter in achieving desired campus or student outcomes for this cycle?: None

What specific action steps address these challenges?: None

Cycle 2 - (Dec – Feb)

2. Essential Action 5.3: Data-driven instruction.

Implementation Level: Beginning Implementation

Rationale: According to the Effective Schools Framework diagnostic, Essential Action 5.3, Data Driven Instruction, will be a prioritized focus area for 2021 - 2022.

Who will you partner with?: TIL

How will you build capacity in this Essential Action? Engaging with the Professional Learning Community and the Campus Performance Review Committee will build teacher capacity in building data-informed decisions. Weekly PLC's will be trained in the analysis of the Student Expectations, the development of aligned learning targets, and development of aligned Exit tickets. The PLC will then participate in planning which reflects and builds on students' data in the Exit tickets, quick checks and benchmarks.

How will you communicate these priorities to your stakeholders? How will you create buy-in?: Teachers will participate in ongoing professional development in the area of Rigor Planning, Learning Targets, Exit tickets.
Data from classroom walk-throughs, quick checks, benchmarks and will be used by teachers and school leadership to determine instruction and intervention.
These priorities will be communicated to parents in a variety of formats including parent meetings and newsletters.

Desired Annual Outcome: By May of 2021, 90% of grade level teachers will successfully have implemented data-driven instructional practices including; Rigor Planning, creating aligned learning targets, quick checks, benchmarks, exit tickets, and long range planning within the PLC as reflected in the PLC agendas and classroom walk throughs.

District Commitment Theory of Action: The Principal Supervisor will participate in the campus walkthroughs and the rigor planning.

Desired 90-day Outcome: None

District Actions: None

Did you achieve your 90 day outcome?: Yes

Why or why not?: None

Step 1 Details	Reviews

Action Step 1: The Instructional Leadership Team will participate in Rigor Training in order to train teachers during the PLC time.
  Evidence Used to Determine Progress: Sign-in Sheets, PLC agendas, Know-show chart
  Person(s) Responsible: Admin team and Instructional Support Management
  Resources Needed: Training in use of the Know-Show charts
  Addresses an Identified Challenge: None
 	
  - **Start Date:** September 7, 2021 - **Frequency:** None - **Evidence Collection Date:** September 30, 2021
	Progress toward Action Steps: Significant Progress
	
	Necessary Adjustments/Next Steps:

Step 2 Details	Reviews

Action Step 2: The Instructional Leadership Team will participate in Rigor Training in order to train teachers during the PLC time.
    Evidence Used to Determine Progress: Sign-in Sheets, PLC agendas, Know-show chart
    Person(s) Responsible: Admin team and Instructional Support Management
    Resources Needed: Training in use of the Know-Show charts
    Addresses an Identified Challenge: None
 	
  - **Start Date:** September 7, 2021 - **Frequency:** None - **Evidence Collection Date:** September 30, 2021
	Progress toward Action Steps: Met
	Necessary Adjustments/Next Steps:

Step 3 Details	Reviews

Action Step 3: Teachers will be trained in the development of Know-Show charts for increased instruction in rigor.
    Evidence Used to Determine Progress: None
    Person(s) Responsible: None
    Resources Needed: None
    Addresses an Identified Challenge: None
 	
  - **Start Date:** None - **Frequency:** None - **Evidence Collection Date:** None
	Progress toward Action Steps: Met
	Necessary Adjustments/Next Steps:

Step 4 Details	Reviews

Action Step 4: The Instructional Leadership Team will participate in Rigor Training in order to train teachers during the PLC time.
    Evidence Used to Determine Progress: Sign-in Sheets, PLC agendas, Know-show chart
    Person(s) Responsible: Admin team and Instructional Support Management
    Resources Needed: Training in use of the Know-Show charts
    Addresses an Identified Challenge: None
 	
  - **Start Date:** September 7, 2021 - **Frequency:** None - **Evidence Collection Date:** September 30, 2021
	Progress toward Action Steps:
	Necessary Adjustments/Next Steps:

Step 5 Details	Reviews

Action Step 5: Teachers will be trained in the development of Know-Show charts for increased instruction in rigor.
    Evidence Used to Determine Progress: None
    Person(s) Responsible: None
    Resources Needed: None
    Addresses an Identified Challenge: None
 	
 - **Start Date:** None - **Frequency:** None - **Evidence Collection Date:** None
	Progress toward Action Steps:
	Necessary Adjustments/Next Steps:

What challenges do you think you'll encounter in achieving desired campus or student outcomes for this cycle?: None

What specific action steps address these challenges?: None

Cycle 3 - (Mar – May)

Did you achieve your student performance data goals? Why or why not?: None

1. Essential Action 5.1: Effective classroom routines and instructional strategies.

Implementation Level: Beginning Implementation

Rationale: According to the Effective Schools Framework diagnostic, Essential Action 5.1, Effective Classroom Routines and Instructional Strategies, will be a prioritized focus area for 2021 - 2022.

Who will you partner with?: TIL

How will you build capacity in this Essential Action? Engaging with the CISD Curriculum and Instruction and Teaching and Learning Departments will help us ensure we are developing effective classroom routines and procedures. The trainings offered through these two departments along with trainings offered on Bess Race campus for CHAMPS will build capacity with leaders, classroom teachers and support personnel at Bess Race Elementary for consistently implementing management strategies and best practices which support effective classroom instruction. These classroom and building-wide practices will ensure rigorous Tier 1 for every student.

How will you communicate these priorities to your stakeholders? How will you create buy-in?: Teachers will participate in ongoing professional development supporting effective classroom routines and instructional practices.
Data from classroom walk-throughs, the diagnostic information from the Effective School Framework and teacher survey feedback will be utilized to create buy-in from the faculty and staff.
These priorities will be communicated to parents in a variety of formats including parent meetings and newsletters.

Desired Annual Outcome: By May of 2022, 90% of teachers will successfully implement all CHAMPS in their classrooms. New CHAMPS procedures will be implemented successfully in hallways and cafeteria.

District Commitment Theory of Action: Principal supervisor will observe CHAMPS implementation in classrooms.

Desired 90-day Outcome: None

District Actions: None

Did you achieve your 90 day outcome?: None

Why or why not?: None

Did you achieve your annual outcome? Why or why not?: None

Step 1 Details	Reviews

Action Step 1: Effective School Framework will conduct a campus walk to assess the use of CHAMPS building wide.
 	
    Evidence Used to Determine Progress: Count the classrooms where CHAMPS is witnessed in use.
    Person(s) Responsible: Principal, Principal Supervisor, Region Service Center personnel
    Resources Needed: EFS Grant
    Addresses an Identified Challenge: None
 	
  - **Start Date:** October 4, 2021 - **Frequency:** One Time - **Evidence Collection Date:** October 29, 2021
	Progress toward Action Steps:
	
	Necessary Adjustments/Next Steps:

Step 2 Details	Reviews

Action Step 2: Campus wide training in CHAMPS will occur campus wide during the Back to School Week.
    Evidence Used to Determine Progress: Campus Sign-in sheets
    Person(s) Responsible: Campus Administration
    Resources Needed: Safe and Civil Schools resources
    Addresses an Identified Challenge: No
 	
  - **Start Date:** August 9, 2021 - **Frequency:** One Time - **Evidence Collection Date:** August 13, 2021
	Progress toward Action Steps:
	
	Necessary Adjustments/Next Steps:

Step 3 Details	Reviews

Action Step 3: Effective School Framework will conduct a campus walk to assess the use of CHAMPS building wide.
    Evidence Used to Determine Progress: Count the classrooms where CHAMPS is witnessed in use.
    Person(s) Responsible: Principal, Principal Supervisor, Region Service Center personnel
    Resources Needed: EFS Grant
    Addresses an Identified Challenge: None
 	
  - **Start Date:** October 4, 2021 - **Frequency:** One Time - **Evidence Collection Date:** October 29, 2021
	Progress toward Action Steps:
	
	Necessary Adjustments/Next Steps:

Step 4 Details	Reviews
Action Step 4: Effective School Framework will conduct a campus walk to assess the use of CHAMPS building wide.	**Progress toward Action Steps:**
Evidence Used to Determine Progress: Count the classrooms where CHAMPS is witnessed in use.	**Necessary Adjustments/Next Steps:**
Person(s) Responsible: Principal, Principal Supervisor, Region Service Center personnel	
Resources Needed: EFS Grant	
Addresses an Identified Challenge: None	
- **Start Date:** October 4, 2021 - **Frequency:** One Time - **Evidence Collection Date:** October 29, 2021	

What challenges do you think you'll encounter in achieving desired campus or student outcomes for this cycle?: None

What specific action steps address these challenges?: None

Cycle 3 - (Mar – May)

2. Essential Action 5.3: Data-driven instruction.

> **Implementation Level:** Beginning Implementation

> **Rationale:** According to the Effective Schools Framework diagnostic, Essential Action 5.3, Data Driven Instruction, will be a prioritized focus area for 2021 - 2022.

> **Who will you partner with?:** TIL

> **How will you build capacity in this Essential Action?** Engaging with the Professional Learning Community and the Campus Performance Review Committee will build teacher capacity in building data-informed decisions. Weekly PLC's will be trained in the analysis of the Student Expectations, the development of aligned learning targets, and development of aligned Exit tickets. The PLC will then participate in planning which reflects and builds on students' data in the Exit tickets, quick checks and benchmarks.

> **How will you communicate these priorities to your stakeholders? How will you create buy-in?:** Teachers will participate in ongoing professional development in the area of Rigor Planning, Learning Targets, Exit tickets.
> Data from classroom walk-throughs, quick checks, benchmarks and will be used by teachers and school leadership to determine instruction and intervention.
> These priorities will be communicated to parents in a variety of formats including parent meetings and newsletters.

> **Desired Annual Outcome:** By May of 2021, 90% of grade level teachers will successfully have implemented data-driven instructional practices including; Rigor Planning, creating aligned learning targets, quick checks, benchmarks, exit tickets, and long range planning within the PLC as reflected in the PLC agendas and classroom walk throughs.

> **District Commitment Theory of Action:** The Principal Supervisor will participate in the campus walkthroughs and the rigor planning.

> **Desired 90-day Outcome:** None

> **District Actions:** None

> **Did you achieve your 90 day outcome?:** None

> **Why or why not?:** None

> **Did you achieve your annual outcome? Why or why not?:** None

Step 1 Details	Reviews

Action Step 1: The Instructional Leadership Team will participate in Rigor Training in order to train teachers during the PLC time.
  Evidence Used to Determine Progress: Sign-in Sheets, PLC agendas, Know-show chart
  Person(s) Responsible: Admin team and Instructional Support Management
  Resources Needed: Training in use of the Know-Show charts
  Addresses an Identified Challenge: None
 	
  - Start Date: September 7, 2021 **- Frequency:** None **- Evidence Collection Date:** September 30, 2021
	Progress toward Action Steps:
	Necessary Adjustments/Next Steps:

Step 2 Details	Reviews

Action Step 2: The Instructional Leadership Team will participate in Rigor Training in order to train teachers during the PLC time.
    Evidence Used to Determine Progress: Sign-in Sheets, PLC agendas, Know-show chart
    Person(s) Responsible: Admin team and Instructional Support Management
    Resources Needed: Training in use of the Know-Show charts
    Addresses an Identified Challenge: None
 	
 - **Start Date:** September 7, 2021 - **Frequency:** None - **Evidence Collection Date:** September 30, 2021
	Progress toward Action Steps:
	
	Necessary Adjustments/Next Steps:

Step 3 Details	Reviews

Action Step 3: Teachers will be trained in the development of Know-Show charts for increased instruction in rigor.
    Evidence Used to Determine Progress: None
    Person(s) Responsible: None
    Resources Needed: None
    Addresses an Identified Challenge: None
 	
 - **Start Date:** None - **Frequency:** None - **Evidence Collection Date:** None
	Progress toward Action Steps:
	
	Necessary Adjustments/Next Steps:

What challenges do you think you'll encounter in achieving desired campus or student outcomes for this cycle?: None

What specific action steps address these challenges?: None

Cycle 4 - (Jun – Aug)

Core Metrics	Sub Metrics		Grade	Student Group	Subject Tested	Performance Level	Summative Assessment	% of Assessments									
								2019 Results	2021 Results	2021 Participation Rates	Cycle 1			Cycle 2			2022 Accountability Goal
											Assessment Type	Formative Goal	Actual Results	Assessment Type	Formative Goal	Actual Results	Summative Goal	Actual Results
1. Domain 1	# of Students at Approaches, Meets, and Masters		All	All	Reading	Approaches	STAAR	73	56	90	District Created Benchmark	70	48	District Created Benchmark	73		76	
			All	All	Reading	Meets	STAAR	45	31	90	District Created Benchmark	41	23	District Created Benchmark	44		47	
			All	All	Reading	Masters	STAAR	22	19	90	District Created Benchmark	23	9	District Created Benchmark	26		29	
			All	All	Mathematics	Approaches	STAAR	74	53	90	District Created Benchmark	67	58	District Created Benchmark	70		73	
			All	All	Mathematics	Meets	STAAR	39	29	90	District Created Benchmark	35	21	District Created Benchmark	38		41	
			All	All	Mathematics	Masters	STAAR	21	14	90	District Created Benchmark	15	9	District Created Benchmark	18		21	
			All	All	Science	Approaches	STAAR		72	90	District Created Benchmark	70	55	District Created Benchmark	73		76	
			All	All	Science	Meets	STAAR		35	90	District Created Benchmark	30	22	District Created Benchmark	33		36	
			All	All	Science	Masters	STAAR		7	90	District Created Benchmark	2	10	District Created Benchmark	5		8	
			All	All	Writing	Approaches	STAAR	69					0					
			All	All	Writing	Meets	STAAR	27					0					
			All	All	Writing	Masters	STAAR	3					0					
2. Domain 3	Focus 1	Academic Achievement	All	African American	Mathematics	NA	STAAR	71	53	90	District Created Benchmark	50	40	District Created Benchmark	60		70	
	Focus 2	Academic Growth Status	All	All Students	Mathematics	NA	STAAR	70	50	90	District Created Benchmark	62	62	District Created Benchmark	80		80	

Addendums

CAMPUS COMPLIANCE ADDENDUM

STATE MANDATES IMPLEMENTATION REFERENCE

Texas law and Board Policies mandate the following be addressed with strategies for improving student performance. To increase the campus/district's ability to focus on a limited number of targeted initiatives in this improvement plan, the campus/district will plan, implement, monitor and evaluate the following mandates through other procedures and practices. When requested, the Person Responsible will report progress to the campus/district site- based committee.

MANDATE	REFERENCES	PERSON RESPONSIBLE	LOCATION OF IMPLEMENTATION and EVALUATION DOCUMENTATION
1. Comprehensive Needs Assessment -	Title I Program Guide TEC 11.253 TEC 11.251 Board Policy BQB (Local/Legal)	Campus Principal	Targeted Improvement Plan – Title I Components
2. Instructional methods for all student groups not achieving their full potential	TEC 11.252(a)(3)(A)	Executive Director of Curriculum & Instruction	District Improvement Plan Strategies CISD Responsive Intervention Webpage
3. Violence Prevention and Intervention	TEC 11.253(d)(8) Board Policy FFI(Local) Board Policy FFH(Local)	Chief of Student Services	District Improvement Plan Strategies CISD Bullying Prevention Webpage FFI (Local) FFH (Local)
4. Accelerated Education	TEC 11.252(3)(H)	Director of Gifted & Talented, AVID, and Advanced Academics	Gifted & Talented Education Webpage EHBB (Local)

MANDATE	REFERENCES	PERSON RESPONSIBLE	LOCATION OF IMPLEMENTATION and EVALUATION DOCUMENTATION
4. Dropout Prevention	TEC 11.252	Director of Counseling Principal, Crowley Learning Center	CISD Response Intervention Webpage BQA (Legal) and BQB (Legal) Dropout Process Information
5. Recruiting Certified Teachers and Highly-Qualified Paraprofessionals ● Assisting teachers and paraprofessionals to meet certification requirements and/or highly qualified requirements ● Strategies and activities to ensuring the campus and district is making progress toward having all classes taught by state certified, highly effective teachers ● Ensuring that teachers are receiving high-quality professional development ● Attracting and retaining certified, highly effective teachers	ESSA	Chief of Staff and Governance	District Improvement Plan Strategies
6. Staff development for professional staff	TEC 11.252(3)(F)	Executive Director of Professional Development and Social Emotional Learning	CISD Professional Learning Department Webpage
7. Attendance Crowley ISD has implemented School Innovations & Achievement's (SA&I) Attention2Attendance program, which is an award-winning early warning and attendance intervention system designed to increase learning time for all students and improve site and parent relationships. It helps remove administrative burden from staff and enhance school culture and climate.	TEC 11.253(d)(10)(c)	Chief of Student Services	Attention2Attendance Program Information

MANDATE	REFERENCES	PERSON RESPONSIBLE	LOCATION OF IMPLEMENTATION and EVALUATION DOCUMENTATION
8. Parental Involvement All school activities will give proper consideration to the involvement of families. Each school has a Campus Performance Objectives Committee (CPOC) consisting of parents, teachers, administrators, community members and other school staff. The committee will meet regularly and annually update the Campus Parent and Family Engagement Plan. The goal is to have parents play a vital role in decision making regarding the Title I program.	TEC 11.253(d)(9) Title I Program Guide	Coordinator of Stakeholder Involvement	CISD Parent & Family Engagement Plan
9. Coordinated Health Program • Student fitness assessment data • Student academic performance data • Student attendance rates • Percentage of students who are Economically Disadvantaged • Use and success of methods of physical activity • Other indicators	TEC 11.253(d) Board Policy FFA(Local)	Executive Director of Operations Chief of Student Services Coordinator of Health Services SHAC Committee	District Improvement Plan Strategies CISD Health Webpage Coordinated School Health Info

MANDATE	REFERENCES	PERSON RESPONSIBLE	LOCATION OF IMPLEMENTATION and EVALUATION DOCUMENTATION
10. Student Welfare: Crisis Intervention Programs & Training ● District Program(s) selected from a list provided by TDSHS in coordination with TEA and the ESCs on these topics: ○ Mental health promotion and positive youth development ○ Early mental health intervention ○ Substance abuse prevention ○ Suicide prevention and suicide prevention including parent/guardian notification procedures ○ Conflict resolution programs ○ Violence prevention and intervention programs ○ Unwanted physical or verbal aggression ○ Sexual harassment ○ Harassment and dating violence ● Training for teachers, school counselors, principals and all other appropriate personnel.	Health and Safety Code, Ch. 161, Subchapter O-1, Sec. 161.325(f)(2) TEC 11.252(3)(B)(i) TEC 11.252(a)(3)(E) TEC 11.252(3)(B) TEC 11.253(d)(8) TEC 37.001 Family Code 71.0021 TEC 37.0831 Board Policy FFB(Legal) Board Policy FFH(Legal) Board Policy DMA(Legal)	Executive Director of Professional Development and Social Emotional Learning Director of Counseling Chief of Student Services	CISD Guidance & Counseling Webpage Suicide Awareness & Prevention CISD Professional Learning Department Webpage FFI (Local) FFH (Local)
11. Campus Decision-Making and Planning Policies ● Evaluation – at least every two years	TEC 11.251 TEC 11.252(d) TEC 11.253 Board Policy BQA(Local) Board Policy BQB(Local)	Principal Supervisors Campus Principals Campus Performance Objectives Committee (CPOC)	Targeted Improvement Plans - Committees

COORDINATED SCHOOL HEALTH

- Annual fitness assessment
- Health and wellness education for students
- Nutritional monthly emphasis on fruits and vegetables
- Healthy for Life quarterly newsletter for students, staff and community
- American Heart Association wellness program for staff

DROPOUT PROCESS

1. Students who withdraw from a campus must complete a Withdrawal Form which indicates the date of withdrawal, the reason for withdrawal, destination, and is signed by the parent or guardian.
2. Identification lists of potential dropouts will be sent by the PEIMS Department to the campuses near the beginning of each school year.
3. Each student on the list will be located and documentation will be verified by campus officials.
4. Students in danger of not graduating and those who have completed required coursework but not the required state assessments will receive appropriate Dropout Prevention counseling and develop a personal graduation plan which may include interventions, accelerated instruction, or Bridges Academy.

EMERGENCY PREPAREDNESS DRILLS

Ensure all campuses are in 100% compliance as measured by the emergency preparedness drill documentation form.
1. Each campus schedules drills with the Coordinator for Safety & Security and documents the following drills:
    a. Building Evacuation (Fire Drill) – at least one per month for each month school is in session 10 or more days, including one obstructed drill
    b. Lock Down – at least two per year
    c. Severe Weather – at least two per year
    d. Shelter in Place – at least two per year
    e. Reverse Evacuation – at least two per year
    f. Other - includes Bus Evacuation Drill
2. Fire Exit Drills are recorded and submitted annually to the State Fire Marshal Subject: McKinney-

VENTO HOMELESS ASSISTANCE

- The Residency Questionnaire form within the registration will be completed by the parent/guardian and submitted to the campus who will submit to the District Homeless Liaison for verification.
- Crowley ISD guarantees that a family/student can enroll in school if residing:
    a. In a shelter (family shelter, domestic violence shelter, youth shelter, or transitional living program
    b. In a hotel/motel, or weekly-rate housing
    c. In a house or apartment with more than one family because of economic hardship or loss
    d. In an abandoned building or a car, at a campground, or on the street,
    e. In a temporary foster care
    f. In a substandard housing (no electricity, no water, and/no heat)
    g. With friends or family because the student is a runaway or unaccompanied youth
- The District Homeless Liaison provides the Director of Nutrition & Food Services with the names of the students in the district that have been identified as homeless in order to provide Free & Reduced Lunch.
- The following services are made available for students identified under the McKinney Vento Act:
    a. Qualify automatically for Child Nutrition Programs (Free and Reduced-Priced Lunch and other district food programs)
    b. John Peter Smith (JPS) Hospital School-based Clinic located on Crowley ISD Clinic

c. Campus Counselor and designated campus Community In Schools Social Worker assist with obtaining services from community and government agencies and organizations

d. Continue to attend the school in which the student was last enrolled, even if the student has moved from that school's attendance zone or district

e. Transportation provided from student's current residence back to the student's school of origin

f. The availability to contact the District Homeless Liaison to resolve any disputes that may occur during the enrollment process

PREGNANCY RELATED SERVICES (PRS) PROGRAM

1. Identification and verification documents will be completed by campus officials.
2. The following services will be made available to each student eligible for PRS:
   a. Compensatory Education Home Instruction (CEHI) for the regular education student provided by a certified teacher and for the special education homebound student additional PRS contact hours will be provided by a certified teacher, counselor, nurse or social worker.
   b. Counseling services including the initial session when the student discloses the pregnancy.
   c. John Peter Smith (JPS) Hospital School-Based Health Clinic located on a Crowley ISD campus.
   d. Health services, including services from the school nurse and certified athletic trainer.
   e. Schedule modification for instruction (inside or outside the classroom) related to parenting knowledge and skills, including child development, home and family living, and appropriate job readiness training.
   f. Assistance obtaining services from government agencies and community service organizations.
3. Documentation, as defined by the PRS procedures, of each student's participation in the PRS program will be maintained on the campus.

TEXAS BEHAVIOR SUPPORT INITIATIVE (TBSI)

1. Any campus personnel likely to use restraint or likely to use time-out as part of a student's Individualized Education Program and/or Behavior Intervention Plan must receive training in the Texas Behavior Support Initiative (TBSI).
2. The school staff member will complete the first six modules online prior to taking module seven, Physical Restraint. The District adopted restraint training program is Nonviolent Crisis Intervention through the Crisis Prevention Institute (CPI).
3. Before being allowed to register for CPI, the school staff member must provide evidence to the CISD Professional Development Department that they have gone through the first six modules of TBSI.
4. Campus personnel are only required to participate in the online module training one time. The physical restraint training program requires annual training.
5. Personnel called upon to use restraint and who have not received prior training must receive training in the six modules of TBSI and CPI within 30 school days following the use of restraint.
6. Each campus in the District is required to maintain a core team of an administrator, general education teacher and a special education teacher trained in TBSI and CPI.

Suicide Awareness & Prevention

In Crowley ISD steps are taken to empower students at every grade level with protective influences that decrease the likelihood of suicide. These steps are provided in a variety of methods and with age- related considerations.

The elementary and intermediate campuses utilize classroom lessons on the topics of kindness, self- confidence, communication, and perseverance. Each of these traits contribute to a healthy self and supportive relationships. Throughout the school year speakers and programs are presented to the students and staff that promote protective qualities which reduce the risk for suicide.

At the middle School and high School campuses the attributes of kindness, self-confidence, communication, perseverance, and leadership are also imparted in a variety of means. In September, each campus utilizes a Suicide Prevention Week. During this week announcements are shared giving suicide awareness and prevention tools. Students are equipped with information to report concerns regarding peers, family, and themselves. Throughout the school year speakers and programs are presented to the students and staff that promote protective qualities which reduce the risk for suicide.

Additionally, staff on all Crowley ISD campuses are provided training on suicide awareness. Staff are provided basic information for offering support to a student in crisis and ensuring student safety. All Crowley ISD campuses have a procedure to follow when an out-cry or self-harm concern is presented. A student at risk of suicide or self -harm is screened for risk level, a parent or guardian is provided an Emergency Notification that includes external referral sources, and follow up with the student is carried out to ensure support and a healthy welfare of the student.

Parent and Family Engagement Plan

Crowley ISD agrees to implement the following statutory requirements:

- Crowley ISD will put into operation programs, activities and procedures for the engagement of parents and families in all schools with Title I, Part A Programs, consistent with the Elementary and Secondary Education Act (ESEA). Those programs, activities and procedures will be planned and operated with meaningful consultation with parents.

- Crowley ISD will work with schools to ensure that the required school-level Parent and Family Engagement plans meet the requirements of the ESEA.

- Crowley ISD will incorporate this plan into its District Improvement Plan.

- In carrying out Title I, Part A parent and family engagement requirements Crowley ISD and its schools will provide full opportunities for the participation of parents and families with limited English proficiency, parents with disabilities and parents of migratory children. Crowley ISD will provide information and required school reports in an understandable and uniform format in a language parents understand.

- Crowley ISD will involve the families of children served in Title I, Part A schools in decisions about how the 1 percent of Title I, Part A funds reserved for parent and family engagement are spent.

- Crowley ISD will provide the following necessary coordination, technical assistance and other support to Title I, Part A schools in planning and implementing effective parental involvement activities to improve student academic achievement and school performance (A) Support from Title I Specialists; (B) Professional development provided to Title I Intervention Teachers by Reading and Math Intervention Specialists; (C) Title I Collaborative Meetings.

- In Crowley ISD, parent and family engagement means regular, two-way and meaningful communication involving student academic learning and other school activities, ensuring that (A) families play an integral role in their child's learning; (B) families are encouraged to be actively involved in their child's education at school; (C) families are full partners in their child's education and are included, as appropriate, in decision-making and on advisory committees to assist in the education of their child; (D) the carrying out of other activities.

Federal Program Expenditures

All district and campus expenditures related to the following Federal Grants will be utilized for the purposes and intended audiences stated below:

Grant	Purpose and Intended Beneficiaries
Title I, Part A	The purpose of the grant is to help all students meet the state student performance standards by providing supplemental resources to the LEA. The intended beneficiaries are students who experience difficulties mastering the state academic achievement standards.
Title II, Part A	The two purposes of the grant are 1) to increase student academic achievement through improving teacher and principal quality and increasing the number of highly qualified teachers in the classroom as well as highly qualified principals and assistant principals; and 2) to hold LEAs and schools accountable for improving student academic achievement. The intended beneficiaries are teachers and principals, including assistant principals, and as appropriate, administrators, pupil services personnel, and paraprofessionals.
Title III, Part A	The purpose of the grant is to provide supplemental resources to help ensure that children who are limited English proficient attain English proficiency at high levels in core academic subjects and can meet state mandated achievement performance standards. The intended beneficiaries are LEP students, including immigrant children and youth.
Title IV, Part A	The purpose of the grant is to provide: 1) all students with access to a well-rounded education, 2) improve school conditions for student learning, and 3) improve the use of technology in order to enhance academic outcomes and digital literacy of students.
Perkins Grant	The purpose of the grant is to develop more fully the academic and technical skills of secondary students who elect to enroll in career and technical education programs.
Title IV, Part B 21st Century Grant	The purpose of the grant is to provide academic enrichment opportunities during non-school hours for children, particularly student who attend high-poverty and low-performing schools.